



# FRANCES MAHON DEACONESS HOSPITAL

## POSITION OPENING

- TITLE:** LCPC/LCSW, Rural Health Clinic
- HOURS:** Full-time, Monday - Friday, 8am – 5pm, On-call possible
- REQUIREMENTS:** Must have a Master's Degree in Counseling, Social Work, or a related field of study. **Must possess current licensure in the State of Montana** (ie: LCSW-C/LCPC). Must be able to work independently, as well as within a team. A clinician who has experience working with children, knowledge of child play therapy and is skilled in interacting with children and their families. Experience with young children is beneficial but not required.
- DUTIES:** The candidate must be able to:
- Independently complete a mental health diagnostic assessment with client and engage client in safety planning, if necessary.
  - Complete clinical documentation in an accurate, thorough and timely manner.
  - Develop appropriate follow-up tasks for client, depending on nature and severity of client symptoms.
  - Work with clients from a culturally competent perspective. Communicate effectively about client needs in an effort to refer to appropriate services (internal and external)
  - Effectively utilize crisis intervention skills when necessary.
  - Identify need for medical, substance abuse treatment and any other adjunct therapies and make appropriate referrals.
  - Have adequate knowledge of community resources and provide appropriate referrals to clients for both mental health and non-mental health. Demonstrate the capacity to work with a wide range of clients: child and adolescent, adult, dual diagnosis and geriatric.
  - Comply with all federal, state and local confidentiality

regulations. Provide high-quality, compassionate and ethical outpatient mental health therapy to clients as scheduled.

- Actively participate as a positive member of the clinic environment.
- Stay current with updated research and best practices.

FMDH is an Equal Opportunity/Affirmative Action Employer.  
Please contact the HR department at (406) 228.3609 for more information.